

# PROJECTS - TRAININGS - CONSULTANCIES - MODERATIONS



CRISP develops projects, facilitates trainings and conducts consultancies in the fields of conflict transformation, civic education and citizen's participation. Through our work we aim to promote critical thinking and a transnational democratic culture, in which different groups can engage in constructive dialogues, in order to transform their conflicts.

*„CRISP's imaginative and effective Conflict Simulations impressed us. We as an organization have successfully used their methodology in our own peace and democracy projects.“*

**Edgar Khachatryan,  
Peace Dialogue NGO, Armenia**

Since 2007 we have conducted numerous projects, seminars, workshops and trainings-of-trainers that cover a wide range of different topics and various target groups.

CRISP is specialized in developing and implementing innovative learning tools, particularly simulation games. These serve as a political laboratory, which offers the chance to test alternative ideas and approaches.

Our commitment to the method exhibits our conviction in experienced based learning-tools. Our regional focus areas are Eastern Europe and former Soviet-Countries, as well as the MENA Region and Sub-Sahara-Africa, the European Union and Germany.

CRISP is an independent, non-profit, organization, based in Berlin, Germany.

## WHAT WE DO AND WHY WE DO IT

### WHAT WE DO

We are creating safe spaces within our projects in which the participants can reflect and work on social and political conflicts. We see ourselves as moderators and allies of transformation processes. Our initial entry point therefore is empowering local actors by equipping them with the knowledge and skills they need to produce the change they want to see.

In this regard, we aim to connect them with other stakeholders, in order to contribute to the establishment of robust networks among various actors of change, across borders and across sectors. We develop and implement long-term and short-term activities and provide consultancies in post-conflict-regions, in Germany and in the European Union.



### WHY WE DO IT

We are striving for diverse and inclusive societies. We believe that positive change within this process always starts with discovering and accepting new perspectives on social and political challenges. This way participants get a better understanding of those challenges and become enabled to form self-determined opinions that allows them to engage with the issues that matter to their communities.

We are driven by the idea that experience-based learning tools contribute to this positive change and stimulate alternatives to “the way it’s always been done”.

*„CRISP’s simulation gaming method is powerful and universal. It enables people to think and act outside the borders of their beliefs and abilities, and hence, become more tolerant and constructive. I have been using simulation gaming to advocate for persons with disabilities’ right to work.“*

**Kazem Hemeida,  
Handicap International, Egypt**

### HOW WE DO IT - SIMULATION GAMES

CRISP focuses on an experience-based learning approach. Simulation games offer opportunities to experiment and thus provide the space for developing a self-organized and practice-oriented learning culture. We use simulation games as political laboratories, which offer participants to test alternative ideas and approaches. This leads to greater certainty about their effects and long-term consequences. A simulation game is a model of reality which is making complex issues comprehensible.



Within a given scenario the participants are challenged to deal with political and social problems by taking over the role of respective stakeholders. This way they undergo a change of perspective, experience the roots and dynamics of conflict and reach a deep understanding. Thus far we have developed numerous simulation games that cover a wide variety of topics and fit to different formats.

### WHAT WE ACHIEVE

Our activities open channels for dialogue between organizations and individuals on the ground. We build bridges between conflicting groups. Furthermore, we assist local actors in developing a deeper understanding of conflicts and in addition empower them to influence the political processes that are important to them.

This way our work increases the impact of the activities of our local partners and promotes an active, critical and capable citizenry.

## PROJECTS (SELECTION)

CRISP cooperates with congenial organizations, which also stand up for peaceful conflict management. We also cooperate with educational institutions, where the simulation game method can be also utilized. In our work we always look for a close cooperation between partners.

### ACADEMY FOR CONFLICT TRANSFORMATION (since 2015 - 2018)

The academy trains professionals in the field of peacebuilding. We contributed with a simulation game, providing a safe space to test and apply conflict theories, models of conflict transformation and concrete techniques and skills.

### HIDDEN MEMORIES -

#### a walkable audio-installation (2017/18)

Together with local partners we created an audio drama, including about 10 individual, partly contrasting stories. The events that happened at the Euromaidan 2013/14 will be brought to life in an artistic way.

### CIVIC PARTICIPATION TEMPELHOFFER FELD (2015/16)

A *Development and Maintenance Plan (EPP)* was created with the participation of citizens for the future use and further development of the openspace of the Tempelhofer Feld. CRISP was in charge of mediating between the different stakeholders.

### PEACEFUL DIALOGUE IN KYRGYZSTAN (since 2015)

The project is focusing on the increasing polarization of the discourse around religion and secularism in the country. We are working with civil society actors, religious groups and state representatives to reduce the increasing tensions and to support an open dialogue on the role of religion in Kyrgyzstan.

### PEACE + CONFLICT CONSULTANT (since 2014)

To improve the quality and flexibility of civic conflict management in the countries of the Eastern Partnership, we continue training young professionals in the field of peacebuilding.

### DEMOCRATIC TRANSITION IN EGYPT (since 2012)

What can a democratic and peaceful Egypt look like? Previously we developed „A Vision for Egypt 2025“ together with ca. 300 young people from all over Egypt. Currently we are still working on realizing that vision via small grassroot-initiatives.

## SERVICES

in close cooperation with our partners we develop and implement:

- **Projects** in Conflict Transformation and Civic Education
- **Facilitation & Moderation** of workshops, seminars and conferences
- **Simulation Games** development and implementation
- **Training-of-Trainers** in developing and facilitating simulation games

Furthermore, we are open for new formats and new challenges. Please do not hesitate to contact us at: [hello@crisp-berlin.org](mailto:hello@crisp-berlin.org)

Focus Region

Project / Activity

## WHO WE ARE

### ORGANIZATION

CRISP was founded in 2007 under the concept of adapting and utilizing the Simulation Game Method for conflict management purposes. We are an independent, non-profit, non-partisan and non-confessional organization. CRISP is based in Berlin.

### THE TEAM

The staff of CRISP has extensive experience in the development and implementation of simulation games, project management, and cooperation with international partners and organizations.

All in all we are an experienced team that possesses different skills, qualifications and regional expertises, what gives us the possibilities to adopt to many different needs and requests.



**Florian Dunkel**

*Executive Director*  
M.A. Political Science  
Personal Focus: Civic Participation and Civil Society



**Stephanie Buljugic**

*Project Coordinator*  
M.A. Social Work  
Focus: Conflict Resolution, Reconciliation, Human Rights, Civil-Military Co-operation



**Nathalie Rücker**

*Project Coordinator*  
M.A. Int. Politics and Int. Law  
Personal Focus: Human Rights & Conflict Transformation, Women's empowerment



**Jan Lucas**

*Trainee*  
M.A. Int. Security Policy  
Focus: Mediation, Conflict Transformation, MENA Region



**Annette Reinecke**

*Accounting*  
Personal Focus: Numbers and foreign currencies

### CONTACT

As the self-conception of CRISP is not only to center around our own ideas, but to be an open platform for other projects having a similar motivation as we do, we aim for a lively exchange of information and ideas.

We look forward to receiving your message and to getting in touch with you. Please feel free to contact us with your request. Email: [hello@crisp-berlin.org](mailto:hello@crisp-berlin.org)

*„CRISP team brings forward the human dimension, the honesty of engagement and learning from the contexts where they work, the opportunities for co-creation and the openness to options balanced with the firm guidance of peacebuilding values, tools and concepts.“*

**Andra Tanase**  
PATRIR, Romania



**Andreas Muckenfuß**

*Executive Director*  
M.A. Public Administration  
Personal Focus: Conflict Transformation, Anti-Corruption Policies



**Oliver Wiechmann**

*Project Coordinator*  
M.A. Educational Science  
Personal Focus: Democracy Building and Peace Education



**Kateryna Pavlova**

*Project Coordinator*  
M.A. Cultural Diplomacy  
Personal Focus: Eastern Europe; Evaluation and Impact Assessment



**Lennard Brodner**

*Trainee*  
B.A. Ethnology  
Focus: Informal Learning, Anti-Discrimination Education

Furthermore we are a hosting organization for the European Volunteer Service and regularly have two team-members from our target countries for a period of 12 months. Moreover we work with one assistant/intern a regular period of 3 months and additionally we cooperate with external trainers in order to satisfy the requests from our partners.