

PROJECTS – TRAININGS – CONSULTANCIES – MODERATIONS



CRISP develops projects, facilitates trainings and conducts consultancies in the fields of conflict transformation, civic education and citizen's participation. Through our work we aim to promote critical thinking and a transnational democratic culture, in which different groups can engage in constructive dialogues, in order to transform their conflicts.

„CRISP's imaginative and effective Conflict Simulations impressed us. We as an organization have successfully used their methodology in our own peace and democracy projects.“

**Edgar Khachatryan,
Peace Dialogue NGO, Armenia**

Since 2007 we have conducted numerous projects, seminars, workshops and trainings-of-trainers that cover a wide range of different topics and various target groups.

CRISP is specialized in developing and implementing innovative learning tools, particularly simulation games. These serve as a political laboratory, which offers the chance to test alternative ideas and approaches.

Our commitment to the method exhibits our conviction in experienced based learning-tools. Our regional focus areas are Eastern Europe and former Soviet-Countries, as well as the MENA Region and Sub-Sahara-Africa, the European Union and Germany.

CRISP is an independent, non-profit, organization, based in Berlin, Germany.

WHAT WE DO & WHY WE DO IT

WHAT WE DO

We are creating safe spaces within our projects in which the participants can reflect and work on social and political conflicts. We see ourselves as moderators and allies of transformation processes. Our initial entry point therefore is empowering local actors by equipping them with the knowledge and skills they need to produce the change they want to see.

In this regard, we aim to connect them with other stakeholders, in order to contribute to the establishment of robust networks among various actors of change, across borders and across sectors. We develop and implement long-term and short-term activities and provide consultancies in post-conflict-regions, in Germany and in the European Union.



WHY WE DO IT

We are striving for diverse and inclusive societies. We believe that positive change within this process always starts with discovering and accepting new perspectives on social and political challenges. This way participants get a better understanding of those challenges and become enabled to form self-determined opinions that allows them to engage with the issues that matter to their communities.

We are driven by the idea that experience-based learning tools contribute to this positive change and stimulate alternatives to “the way it’s always been done”.

„CRISP’s simulation gaming method is powerful and universal. It enables people to think and act outside the borders of their beliefs and abilities, and hence, become more tolerant and constructive. I have been using simulation gaming to advocate for persons with disabilities’ right to work.“

**Kazem Hemeida,
Handicap International, Egypt**

HOW WE DO IT - SIMULATION GAMES

CRISP focuses on an experience-based learning approach. Simulation games offer opportunities to experiment and thus provide the space for developing a self-organized and practice-oriented learning culture. We use simulation games as political laboratories, which offer participants to test alternative ideas and approaches. This leads to greater certainty about their effects and long-term consequences. A simulation game is a model of reality which is making complex issues comprehensible.



Within a given scenario the participants are challenged to deal with political and social problems by taking over the role of respective stakeholders. This way they undergo a change of perspective, experience the roots and dynamics of conflict and reach a deep understanding. Thus far we have developed numerous simulation games that cover a wide variety of topics and fit to different formats.

WHAT WE ACHIEVE

Our activities open channels for dialogue between organizations and individuals on the ground. We build bridges between conflicting groups. Furthermore, we assist local actors in developing a deeper understanding of conflicts and in addition empower them to influence the political processes that are important to them.

This way our work increases the impact of the activities of our local partners and promotes an active, critical and capable citizenry.

PROJECTS (SELECTION)

CRISP cooperates with congenial organizations, which also stand up for peaceful conflict management. We also cooperate with educational institutions, where the simulation game method can be also utilized. In our work we always look for a close cooperation between partners.

PEACE & CONFLICT CONSULTANT (2014-2018)
To improve the quality and flexibility of civic conflict management in the countries of the Eastern Partnership, we continue training young professionals in the field of peacebuilding.

HIDDEN MEMORIES – A WALKABLE AUDIO-INSTALLATION (since 2017, ongoing)
Together with local partners we created an audio drama, including about 10 individual, partly contrasting stories. The events that happened at the Euromadan 2013/14 will be brought to life in an artistic way.

TRAINING FOR INTERNATIONAL DIPLOMATS (since 2017, ongoing)
We cooperate closely with the German Federal Foreign Office in training diplomats from all over the world, on diverse topics such as conflict transformation, climate change, and cyber security.

WOMEN FOCUSED NETWORKS (since 2019, ongoing)
The participants will form networks of men and women working to combat the factors that limit the quality of life for women in the region.

Y-LEAD – CREATING CIVIC SPACES FOR ACTIVE CITIZENSHIP (since 2019, ongoing)
The project aims to increase participation of youth and women in the Egyptian Local Council Elections, by raising awareness about their rights and duties and equipping them with the needed know-how and skills.

JORDAN YOUTH VISION 2030 (since 2019, ongoing)
Together with youth from different governorates, we developed a Youth Vision for Jordan and draw conclusions for its realization in terms of developing local community-based initiatives.

SERVICES
in close cooperation with our partners we develop and implement:

- **Projects** in Conflict Transformation and Civic Education
- **Facilitation & Moderation** of workshops, seminars and conferences
- **Simulation Games** development and implementation
- **Training-of-Trainers** in developing and facilitating simulation games

Furthermore, we are open for new formats and new challenges. Please do not hesitate to contact us at: hello@crisp-berlin.org



WHO WE ARE

ORGANIZATION

CRISP was founded in 2007 under the concept of adapting and utilizing the Simulation Game Method for conflict management purposes. We are an independent, non-profit, non-partisan and non-confessional organization. CRISP is based in Berlin.

THE TEAM

The staff of CRISP has extensive experience in the development and implementation of simulation games, project management, and cooperation with international partners and organizations.

All in all we are an experienced team that possesses different skills, qualifications and regional expertises, what gives us the possibilities to adopt to many different needs and requests.



Florian Dunkel

Executive Director
M.A. Political Science
Personal Focus: Civic Participation and Civil Society



Stephanie Buljugic

Project Coordinator
M.A. Social Work
Focus: Conflict Resolution, Reconciliation, Human Rights, Civil-Military Co-operation



Nathalie Rücker

Project Coordinator
M.A. Int. Politics and Int. Law
Personal Focus: Human Rights & Conflict Transformation, Women's empowerment



Jan Lucas

Trainee
M.A. Int. Security Policy
Focus: Mediation, Conflict Transformation, MENA Region



Annette Reinecke

Accounting
Personal Focus: Numbers and foreign currencies

CONTACT

As the self-conception of CRISP is not only to center around our own ideas, but to be an open platform for other projects having a similar motivation as we do, we aim for a lively exchange of information and ideas.

We look forward to receiving your message and to getting in touch with you. Please feel free to contact us with your request. Email: hello@crisp-berlin.org

„CRISP team brings forward the human dimension, the honesty of engagement and learning from the contexts where they work, the opportunities for co-creation and the openness to options balanced with the firm guidance of peacebuilding values, tools and concepts.“

Andra Tanase
PATRIR, Romania



Andreas Muckenfuß

Executive Director
M.A. Public Administration
Personal Focus: Conflict Transformation, Anti-Corruption Policies



Oliver Wiechmann

Project Coordinator
M.A. Educational Science
Personal Focus: Conflict Transformation, Peace Education



Kateryna Pavlova

Project Coordinator
M.A. Cultural Diplomacy
Personal Focus: Eastern Europe; Evaluation and Impact Assessment



Lennard Brodner

Trainee
B.A. Ethnology
Focus: Informal Learning, Anti-Discrimination Education

Furthermore we are a hosting organization for the European Volunteer Service and regularly have two team-members from our target countries for a period of 12 months. Moreover we work with one assistant/intern a regular period of 3 months and additionally we cooperate with external trainers in order to satisfy the requests from our partners.