

Erzsébet Lajos

Project Coordinator



PROFILE

I was born and raised in the beautiful town of Cluj in Romania where I've discovered my enthusiasm for civic engagement, grassroots initiatives and sustainability in all areas of life. After moving to Berlin in 2009, I have finished my Master Studies and continued working as a freelance facilitator and project manager for various civil society organisations until I joined CRISP in 2017.

LANGUAGES

Hungarian – native
German – fluent
English – fluent
Romanian – fluent
Russian - intermediate

INT. EXPERIENCE

I have been implementing projects and conducting workshops in:

Central Asia (Kyrgyzstan)

MENA-Region (Egypt)

European Union

(Germany and Romania)

Eastern Europe

(Ukraine, Moldova)

Western Balkans

(Bosnia and Herzegovina, Serbia, Kosovo, Albania)

PROFESSIONAL EXPERIENCE

03/2017 - PROJECT COORDINATOR today

I have joined the CRISP-Team in March 2017 and started working right away on two projects implemented in Kyrgyzstan. Since then I have been involved in several regions and am currently coordinating two projects: K2Games and Women Focused Networks South Caucasus.

K2Games: The project explores the possibilities that games open for an effective and sustainable environmental education concept. During its course we develop two board games and five simulation games tackle the most pressing issues within these topics as well as a guide how to use them in educational situations.

Participants: approx. 400 / **Total Budget:** approx. 127 000 EUR

Women Focused Networks South Caucasus: Twenty-four women from the countries of the South Caucasus - Georgia, Armenia and Azerbaijan, all of them active professionally or voluntarily in the field of women's empowerment, analyze the challenges facing women in rural communities and develop initiatives to raise awareness on the topics.

Participants: approx. 120 / **Total Budget:** approx. 85 000 EUR

Peaceful Dialogue 2017: The project was aimed at reducing the tensions between religious and secular groups in Kyrgyzstan and raising awareness on how people with different systems of norms, values and habits can peacefully coexist within a society.

Participants: approx. 200 / **Annual Budget:** approx. 141 000 EUR

D.R.E.A.M.: D.R.E.A.M is a two-year project in cooperation with DW International, IRM and Youth of Osh in Kyrgyzstan aimed at establishing a constructive dialogue on the relation between democracy and religion as well as the prevention of religious radicalization.

European Union

South Caucasus

Kyrgyzstan

Kyrgyzstan

02/2014 - EXECUTIVE MANAGER AT INMOE E.V. 06/2016

After having assisted the board of the youth organisation "Initiative for Central and Easter Europe e.V." (short InMOE) for several years, I have worked as the organisations' executive manager, being in charge of the development and implementation of trainings, youth projects and conferences, fundraising, knowledge management as well as financial administration.

Civil Society Welcoming Refugees in Europe: The Forum was an opportunity for actively engaged helpers to step out of their work and meet with other like-minded and similarly engaged activists, volunteers, social workers etc. The purpose was to deliberate the situation, exchange experiences, and coordinate next steps for (transnational) action.

Participants: 50 / **Total Budget:** approx. 35.000 EUR

Facilitative Leadership: A series of three trainings and an international forum that focused on leadership as a process that enables groups to draw on their individual and collective intelligence.

Participants: approx. 70 / **Total Budget:** approx. 85.000 EUR

Eutopia: A Practice Seminar on Permaculture, Downshifting and Community Spirit organized in Cluj-Napoca, Romania for 16 participants from Germany, Poland, Belarus, Ukraine, Romania and Moldova.

Total Budget: approx. 12.000 EUR

Selection of Projects

10/2012 - TRAINER / FACILITATOR today

As an employee of CRISP and as a freelance trainer I have been involved in a number of projects and workshops as a trainer and/or facilitator, including needs-based design and implementation. Most of these were co-facilitated by two or more team-members, but I have also conducted workshops on my own.

Civic Education	<u>Workshops:</u> Quo Vadis European Union (Heinrich-Böll Foundation, Diplomats' Training) / Taberlingen (Forum ZFD, IPS Scholarship holders) / Mobility and Migration; Values of Peace; Sustainable Development (Balkans, let's get up Organisation, young activists from 11 Balkan-Countries)
Complexity Management	<u>Workshops:</u> Managing Complexity (In the frame of the Leadership Training Programme of the TMK in Thüringen) / Panel Meeting on Economic Integration of Migrants (International Organisation for Migration) / Identity and Diversity – Society for Change (InMOE e.V., young activists from Ukraine, Moldova and Germany)
Capacity Building for NGOs	<u>Workshops:</u> Financial Management for NGOs (MitOst e.V., Program Coordinators in the cooperation Programs) / Memory and Remembrance as political education (MitOst e.V., training for facilitators) / Basic Project-Management Training (InMOE e.V., NGO workers)

EDUCATION

10/2009 – Master of Arts

08/2012 I have continued my studies at the Freie Universität Berlin, where I finished my Master of Arts in Eastern European Studies, focussed on cultural and political science. Final Thesis: *Dealing with Post-Communist Transformation Processes in Hungarian Contemporary Theatre*, Final Grade: 1,7

10/2005 – Bachelor of Arts

02/2009 I have studied German and English Language, Literature and Culture at the Babes-Bolyai-University in Cluj, Romania. Final Grade: 10 (according to the Romanian grading system)

06/2005 Baccalaureat

I have finished my high-school education in Romania, where I have graduated with a Baccalaureat, the romanian equivalent of the german "Abitur".